SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	d Address of F <u>Kevin J</u>	Reporting Person*			AVIS	er Name and Tick	AVA		-		(Ch	eck all applie Directo	cable)		ssuer Owner r (specify	
(Last) 1411 E M	(Fire	,	/liddle)		3. Date 02/19	e of Earliest Transa /2024	action (N	lonth/l	Day/Year)			below)	(O	& Treasurer		
(Street) SPOKAN	E WA	× 9	9202		4. If An	nendment, Date of	f Origina	I Filed	(Month/Da	y/Year)	Line	e) <mark>X</mark> Form f	iled by One	Filing (Check Reporting Per than One Re	son	
(City)	(Sta	te) (Z	Zip)			e 10b5-1(c) neck this box to indic tisfy the affirmative of	ate that a	transa	action was m	ade pursuan			n or written	plan that is intend	led to	
		Tabl	e I - No	n-Deriv	ative S	ecurities Acc	uired	, Dis	posed o	f, or Ber	eficial	ly Owned				
1. Title of Se	ecurity (Instr	3)		2. Transa Date (Month/E		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securiti Disposed	ies Acquired Of (D) (Instr	I (A) or . 3, 4 and	Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect	
							v	Amount	(A) or (D)	Price	Transac (Instr. 3	tion(s)		(1150.4)		
Common S (CEPS)	Stock - Perf	ormance Shares		02/19	/2024		М		1,753	Α	(1)	30	,011	D		
Common S (CEPS)	Stock - Perf	ormance Shares		02/19	/2024		F		427(2)	D	\$33.5	7 29	,584	D		
Estimated	Shares held	in 401(k)										3,27	5.6583	I	Shares held in 401(k) Plan	
		Ta				curities Acqu Ils, warrants,						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transact Code (In: 8)		6. Date E Expiration (Month/I	on Dat		7. Title and Amount of Securities Underlying Derivative (Instr. 3 an) Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Ownersl s Form: Ily Direct (E or Indire g (I) (Instr.	Beneficial Ownership ct (Instr. 4)	

Date Exercisable

(1)

Expiration Date

(1)

Title

Common

Stock

Explanation of Responses: 1. No conversion price, Shares awarded if performance measure is met.

(1)

Conversion of 2021 Performance Shares

(CEPS)

2. Shares withheld to pay income tax on Performance Shares acquired 2/19/24.

02/19/2024

/s/Kevin	J.	Christie

02/21/2024

Date

0

D

** Signature of Reporting Person

Amount or Number

of Shares

3,307

(1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Code

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(D)

3.307

(A)